



**DELEUM**

# **STOP WORK POLICY**

DELEUM BERHAD and its subsidiaries (“DELEUM”) are committed to Health, Safety and Environment excellence while conducting its businesses. As part of our shared values, DELEUM believes and recognises the right of every employee and contractor to work in a healthy and safe environment.

DELEUM shall take reasonable and practicable steps to identify and manage occupational hazards and risks which may affect employees’ and contractors’ health and safety, causing property damage or environmental pollution.

The Stop Work Policy must be exercised by employees and contractors when there is potential exposure of hazard to employees, physical danger to assets or adverse impact to the environment.

All employees and contractors have the right to apply safety intervention if in his/her observation, such activity is deemed to be unsafe or risky.

DELEUM requires its employees, contractors and sub-contractors and their employees, as well as third parties within its premises to adhere to this policy at all times.

**RAMANRAO BIN ABDULLAH**  
GROUP CHIEF EXECUTIVE OFFICER

12 AUGUST 2021

Revision 2